A MESSAGE TO OUR SUPPORTERS

This past year has been filled with amazing successes, difficult challenges, and thrilling opportunities.

The Advocates for Human Rights has always remained grounded in the firm belief that every individual has a role to play in protecting the human rights of others, and that collectively, we are much more powerful than any one of us acting alone.

With this principle backing our projects, 2008 has been filled with unprecedented success. In the international arena, we coordinated the diaspora public hearings of Liberia’s Truth and Reconciliation Commission, the first-ever public hearings of a truth commission held outside the country of conflict. We also published the The Road to Peace, a curriculum on transitional justice that is being used in more than 20 countries around the world. Finally, we provided training and technical assistance to a consortium of women’s organizations in Morocco that are working to pass the first comprehensive statute on violence against women in the Arab world.

The Advocates also completed many human rights projects that focused on issues within the United States. We worked with a broad coalition in Minnesota and throughout the U.S. to win extension of Deferred Enforced Departure (DED) status for Liberians. In addition, we published a report on human sex trafficking that identified the barriers to protecting trafficked women in Minnesota. We also worked helped draft and led the effort to pass legislation to carry out the recommendations in the report.

Like many organizations nationwide, The Advocates faced some unexpected financial challenges this year. Fortunately, we have been able to leverage our cash budget with extraordinary volunteer hours, in-kind support, and tough but thoughtful cuts in our spending. With our recent adaptations, we expect to end the fiscal year with a balanced budget. Moveover, we have been able to maintain high-level programming and continue to expand our reach and impact. In the last fiscal year, we provided nearly $10 million in human rights services with a cash budget of $1.6 million.

The key to this achievement was volunteers. Over 1,000 lawyers, judges, teachers, advocates, videographers, trainers, court reporters, public relations professionals, social workers, and others joined the ranks to ensure the success of our projects. For example, volunteer interpreters and doctors teamed up with legal professionals to provide the highest quality representation to our clients, resulting in a success rate of nearly 90% for our cases.

The Advocates continues to build its network nationally and internationally. Our expanding corps of volunteers, many of whom have first-hand experience with human rights violations, continue to bring new energy, ideas, and opportunities to increase respect for human rights. We continue to believe that each of us makes a difference, and by working together, we can create a better world.

Robin Phillips
Aviva Breen
Executive Director, President of the Board,
The Advocates for Human Rights

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The Advocates for Human Rights helps individuals fully realize their human rights in the United States and around the world. For over 25 years, The Advocates’ innovative programming has touched the lives of refugees and immigrants, women, ethnic and religious minorities, children, and other marginalized communities whose rights are at risk. The Advocates strengthens accountability mechanisms, raises awareness, and fosters tolerance. Adapting traditional human rights methodologies to conduct cutting-edge research, The Advocates has produced 75 reports documenting human rights practices in 25 countries.

The Advocates has provided visionary leadership on contemporary human rights issues throughout its history. For example, the organization monitored country conditions in places such as Chiapas, Mexico before other NGOs were present; advocated for women’s rights as human rights before many organizations accepted this platform; produced educational resources on human rights issues, such as economic and social rights, that are used by educators, foundations, policymakers, and other NGOs in the United States and around the world; and established what one national foundation called “the best volunteer model” they had ever seen.

The Advocates understands that changing the world means not only recognizing our shared humanity, but also raising awareness about human rights abuses in other communities. Through Special Consultative Status with the United Nations, The Advocates brings the “local to the global” by participating in human rights mechanisms that focus international attention on the human rights concerns in the communities in which we work. Conversely, The Advocates brings the “global to the local” by making human rights education a priority and engaging U.S. audiences in advocacy for people experiencing human rights abuses all over the world.

In addition, The Advocates allows individuals to actively participate in promoting the human rights of others through direct, hands-on volunteer work. The Advocates’ accomplishments are the result of thousands of people coming together to make a difference and advance the principles of the Universal Declaration of Human Rights.
The mission of The Advocates for Human Rights is to implement international human rights standards to promote civil society and reinforce the rule of law. By involving volunteers in research, education, and advocacy, we build broad constituencies in the United States and select global communities. The Advocates holds Special Consultative Status with the United Nations and is known for its outstanding work in advancing a broader vision of positive, cooperative global engagement through the promotion of human rights.

Since its inception, the organization has successfully diversified its work, cultivated an impressive support and volunteer base, built strategic alliances, and sustained innovative programming. Each year, hundreds of volunteers – including teachers, lawyers, artists, students, doctors, marketing and technology experts, translators, and others – generously share their time and energy. With the help of hundreds of volunteers, The Advocates has produced more than 75 reports documenting human rights practices in more than 25 countries.

Refugee and Immigrant Rights

The Advocates works for the protection of the rights of refugees and immigrants in the United States. The Advocates offers free legal services to asylum seekers, immigration detainees, and immigrants in the Upper Midwest. The Advocates provides free legal representation, consultations, and services in over 1,000 cases annually with the help of hundreds of trained volunteers. Volunteers, supported by expert staff, work with victims of human rights abuses as attorneys, mentors, medical and psychological experts, and interpreters.

International Justice

The Advocates seeks to promote human rights through national and international justice processes. The Advocates works to develop practical and sustainable strategies to assist post-conflict countries in moving toward peace and accountability. The Advocates recently collaborated with the Liberian Truth and Reconciliation Commission to develop a new model for involving refugee populations in transitional justice.

Human Rights Education

The Advocates has a long history of educating about human rights and advocacy techniques. The Advocates develops and distributes curricular resources, publications, and reports; conducts presentations, lecture and film series, conferences, CLE and CEU sessions, and public forums; and provides numerous resources through the internet. The Advocates educates on topics such as immigration, post-9/11 human rights violations, asylum, the death penalty, child labor, women’s human rights, and transitional justice.

Women’s Human Rights

The Advocates applies international human rights standards to advocate for women’s rights in the United States and around the world. The Advocates works with local organizations to document human rights abuses against women, including domestic violence, rape, employment discrimination, sexual harassment in the workplace, and trafficking in women and girls. The Advocates also provides training on legal reform related to violence against women and consultation on new laws to legal professionals and women’s organizations in the United States and overseas. The Stop Violence Against Women website, www.stopvaw.org, is an online forum for information, advocacy, and change.

Special Projects

Death Penalty Project: The Advocates’ Death Penalty Project provides education on death penalty issues and advocates against the reintroduction of capital punishment in Minnesota.


Nepal School Project: To combat child labor, The Advocates collaborates with community leaders in the village of Sankhu, Nepal to educate 250 of the region’s poorest students at the Sankhu-Palubari Community School. The school celebrated its first graduation in 2008.
Anna’s Story: A Law to Heal a Lifetime

The beginning of Anna’s story could belong to any number of women in Bulgaria – and indeed, around the world. Anna, 30 years old, met and fell in love with Petar. Together, she dreamed, they would raise a family and enjoy a simple but good life. At the beginning, Anna was happy.

Around this time, women’s rights groups in Bulgaria were working with The Advocates for Human Rights to write a law to protect women from domestic violence. Women from Minnesota who had helped to draft one of the first such laws in the United States had joined others halfway around the world, using the lessons they had learned, to craft a powerful and practical legal shield that women could use to protect themselves and their children.

Anna’s relationship with Petar began to change. The man who was her confidant and a source of joy began abusing her. With visual evidence marking her face, Anna brought herself to the local police department to report the violence. She was refused help. Again Anna tried. And again, and again. Unmarried and poor, Anna found an unsympathetic audience at the police station, and had no reprieve in the courts. She had few choices, and with no alternative place to live, Anna stayed with Petar.

Over the years, as Anna endured her personal hell, losing a baby and so much of herself to the violence inflicted by the person in this world closest to her, a movement began to grow and gain strength in her Eastern European home.

Shelters opened. People spoke out. Bulgarians and The Advocates continued to improve drafts of the proposed legislation that sat poised to immediately affect thousands of women’s lives. In 2005, Parliament handed women the shield they had fought so hard to earn: a woman could now order an abuser out of her home.

This is where Anna’s story takes a divergent path from the millions of women around the world who do not enjoy the empowerment of being able to protect themselves.

After ten long years of abuse, Anna gathered up her belongings and left Petar. Not unsurprisingly, her abuser tracked her down just a few days later. Angry, he drew a knife and slit her throat. But, Anna’s life was not over – it had just begun. The doctors saved her life, and Anna seized her opportunity. After leaving the hospital, she went to the local police department, picked up her shield, and ordered Petar out of her life forever.

Anna now has her freedom, safety, and dignity restored – and the knowledge that should Petar ever try to harm her again, the force and authority of the police and courts are on her side.
Country-Specific Human Rights Reports by The Advocates

Albania
Argentina
Armenia
Australia
Bulgaria
Georgia
Guatemala
Haiti
Korea
Kosovo
Macedonia
Mexico
Moldova
Nepal
The Philippines
Poland
Romania
Saudi Arabia
Somalia
Tunisia
Ukraine
United States
Uzbekistan

Key:
- Locations of The Advocates’ work in 2008 - 2009
- Countries of Origin of The Advocates’ Asylum Clients
- Country-Specific Human Rights Reports by The Advocates

Countries of Origin of The Advocates’ Asylum Clients:
- Ghana
- Liberia
- Morocco
- United Kingdom
- San Diego, CA
- Atlanta, GA
- Cleveland, OH
- New York, NY
- Chicago, IL
- Minneapolis, MN
- Washington, DC
- Providence, RI
- Newark, NJ
- Pittsburgh, PA
- Houston, TX
- Switzerland
- Slovenia
- Kosovo
- Macedonia
- Mexico
- Moldova
- Nepal
- The Philippines
- Poland
- Romania
- Saudi Arabia
- Somalia
- Tunisia
- Ukraine
- United States
- Uzbekistan
BE AN ADVOCATE

Do the real work. Be an advocate for human rights.

Human rights work takes time, energy, commitment, and resources. The Advocates’ many volunteers and supporters are passionate and invested in promoting human rights in the United States and around the world.

Dr. Sima Samar received the 2009 Don and Arvonne Fraser Human Rights Award in honor of her inspirational dedication to advancing human rights in Afghanistan and Sudan.

Death Penalty Project Steering Committee Members Bill Cameron and John Getsinger with Connie Cameron and Cathy Powell.

Board Member and Sankhu-Palubari Community School supporter David Parker and Mary Parker.

Host of the Refugee and Immigrant Program House Party, Andrea Rubenstein.
In 2009, Jim O’Neal, Dulce Foster, Dianne Heins, and Mark Kalla were given the Special Recognition Award for their consistent leadership in planning and implementing nearly every aspect of The Advocates’ groundbreaking work with the Liberian Truth and Reconciliation Commission Diaspora Project.

2008 - 2009 Volunteer Award Recipients

Patrick Finnegan was recognized for his professional volunteer interpretive services.

Jeff Larson was honored for a decade of mentorship and pro bono legal services.

Anne Lockner was recognized for her dedication to a nine-year asylum case.

Board Member
Marlene Kayser

Board Member
James Dorsey

Women’s Human Rights Program supporters Lynn Anderson and Jay Wilkinson

donate

CHANGE THE WORLD
Hosted historic U.S. Public Hearings for the Truth and Reconciliation Commission (TRC) of Liberia in June, 2008 as part of a continuing partnership with the TRC. Liberians from around the U.S. testified on the experiences that forced them to flee, their experiences in flight and in refugee camps, and their experience of U.S. resettlement.

Participated in a conference on the rule of law in Africa in Capetown, South Africa at the invitation of the Global Justice Project.

Provided brief legal services to more than 500 people through the Walk-in Legal Clinic Project.

Participated in a meeting of the Detained Torture Survivors Network, coordinated by Lutheran Immigration and Refugee Service, in San Diego, CA. Staff led a group discussion about recent asylum law developments.

Sponsored a Minneapolis screening of *The Visitor* as part of the national social action campaign led by Active Voice to highlight issues of immigration detention and enforcement.

Published the 200-page *Sex Trafficking Needs Assessment for the State of Minnesota* in October, 2008 based on 175 interviews with subjects from around the state. The report includes 83 recommendations for strengthening the community response to human sex trafficking.

Led post-performance discussions of child labor at the Children's Theatre Company’s production of *Iqbal*.

Added new sections to the Stop Violence Against Women website, www.stopvaw.org, including information on Morocco, femicide, lobbying and legal reform, drafting domestic violence laws, and batterer intervention programs.

Held the 25th Anniversary Human Rights Awards Dinner, where 800 supporters gathered to celebrate and reflect on The Advocates’ quarter century of work. Barbara Frey and Samuel Heins were honored for their role in founding the organization and their ongoing work to promote human rights.

Worked with local Liberian groups to develop a plan for a community reconciliation project that follows the work of Liberia’s Truth and Reconciliation Commission.

Co-sponsored the Upper Midwest Immigration Conference with the MN/Dakotas chapter of the American Immigration Lawyers Association (AILA). The conference encapsulated “everything immigration” and had 65 panel speakers, 35 sessions, and 130 participants.

Key:
- Advocacy
- Education
- Research and Publications
- Awards and Recognition
Invited to be one of 15 experts from around the world to participate in United Nations Expert Group Meetings on good practices in legislation on violence against women. At the meetings in Vienna (May 2008) and Ethiopia (May 2009), experts analyzed different approaches to laws on violence against women, assessed lessons learned, and recommended standards for future legislation. The resulting model framework is available at www.theadvocatesforhumanrights.org.

Invited to be one of 15 experts from around the world to participate in United Nations Expert Group Meetings on good practices in legislation on violence against women. At the meetings in Vienna (May 2008) and Ethiopia (May 2009), experts analyzed different approaches to laws on violence against women, assessed lessons learned, and recommended standards for future legislation. The resulting model framework is available at www.theadvocatesforhumanrights.org.

Robin Phillips, executive director, was named “Person of the Week” by Liberian Media and Advertising Services.

Co-hosted the national premiere of Pray the Devil Back to Hell in New York, as well as the Minneapolis premiere. The documentary depicts the women’s peace movement in Liberia, and staff moderated post-film discussions with the filmmakers and local Liberian community members.

Presented on our award-winning human rights education curricula and resources and distributed hundreds of CDs, curricula, and other materials at the National Social Studies Conference in Houston.

Served as adjunct faculty for the Immigration Clinic of the University of Minnesota Law School.

Trained representatives from women’s rights NGOs in Morocco to build their legislative advocacy skills as part of an ongoing campaign to pass the first comprehensive domestic violence law in an Arab country. The Advocates also met with members of the Moroccan Parliament to underscore the importance of the proposed legislation.

Continued to coordinate representation in removal proceedings for 20 Indian labor trafficking victims.

Published Domestic Violence in Tajikistan, sponsored by the Swiss Agency for Development and Cooperation. It was translated into Tajik and Russian by The Advocates’ partner, PROVAW NGO. The Advocates traveled to Dushanbe for the report launch, which was attended by representatives from the Tajikistan government, local NGOs, and United Nations officials.

Invited to attend the conference “Protecting Human Rights: The United Nations and Our Schools.” The event was organized by The Committee on Teaching about the United Nations, in cooperation with the UN Department of Public Information in New York. Over 800 educators and others from around the country attended.

Gave over 127 presentations on human rights topics, reaching over 7000 individuals, including students, refugees and immigrants, activists, faith communities, teachers, professionals, advocates, and others.

Worked with Minnesota legislators to draft a letter to the new Administration calling for review of, and changes to, immigration enforcement practices affecting local communities.

Continued to work with teachers to incorporate human rights curricula in Rights Sites classrooms around the Twin Cities metro area.

Cheryl Thomas, director of the Women’s Program, was invited to speak at the 2009 Simpson College commencement.

Filed an amicus brief in the *Negusie v. Holder* case, arguing that persons forced to participate in the persecution of others not be barred from asylum. The Supreme Court remanded the case to the Board of Immigration Appeals.

Created additional “Discover Human Rights” toolkits on Migrants Rights and Women’s Rights. The toolkits were distributed at the MN State Fair and The Advocates’ International Women's Day Celebration and are available for free on The Advocates' website at www.discoverhumanrights.org.

Worked throughout the Minnesota legislative session to provide accurate factual information and sound policy proposals to help ensure the defeat of anti-immigrant measures.

Chaired Detention Watch Network, a national coalition focused on human rights abuses of immigrant detainees. Also promoted legislation that would implement important reforms in the immigration detention system, including improved detainee access to telephones and medical care, alternatives to detention, and protection for unaccompanied children.

Held *Journey to Safety* trainings on the challenges battered immigrant women face for the Minnesota Attorney General’s office, the Minnesota Chapter of the Federal Bar Association, and the Women’s Rural Advocacy Program.

Provided full legal representation in 225 new and ongoing asylum and related cases. Represented individuals from countries including Benin, Burkina Faso, Burma, Cameroon, Colombia, Democratic Republic of the Congo, Djibouti, Egypt, Eritrea, Ethiopia, Guinea, Kenya, Laos, Liberia, Rwanda, Somalia, Togo, Tibet, and Zimbabwe.

Presented in a UN expert meeting and seminar on “Peacebuilding and the Role of Diasporas” at the invitation of the United Nations at its headquarters in New York City.

Key:
- Advocacy
- Education
- Research and Publications
- Awards and Recognition
Presented at six workshops in October, 2008 at Advocates International’s Global Convocation in Washington, DC, which was attended by more than 1100 lawyers from around the world.

Co-hosted trainings for volunteer attorneys interested in representing detained immigrants through the Minnesota Detention Project.

Participated in a conference at the Carter Center in Atlanta with other human rights organizations to develop a blueprint for action for then President-Elect Barack Obama.

Held the 6th annual Human Rights Law and Policy Conference in June, 2008, attended by more than 100 people. The theme, “Human Rights in the U.S.” was addressed by Bill Schulz, former executive director of Amnesty International USA, and Peggy Hicks of Human Rights Watch, as well as other panelists.

Released the 2009 update of the report Liberia Is Not Ready in cooperation with Dorsey & Whitney LLP, detailing reasons why Deferred Enforced Departure (DED) for Liberians should be extended. The report has been widely distributed and provided to the White House National Security Council liaison and to the U.S. Department of State.

Participated in a national NGO “shadow report” letter to Homeland Security Secretary Napolitano that coincided with her January 30th directive to review DHS immigration enforcement operations.

Presented on women’s human rights in Liberia, sex trafficking in Minnesota, and Hague Convention cases involving domestic violence as part of the Women’s Human Rights Speaker Series, in partnership with Briggs and Morgan PA.

Filed a submission to the UN Human Rights Council regarding the Ethiopian government’s treatment of Oromo people.

Co-presented the 14th Annual International Women’s Day Celebration on March 14, 2009 at the University of Minnesota. The keynote speakers, Fionnuala Ni Aoláin (U of M) and Fahima Vorgetts (Afghan Women’s Fund), spoke on issues surrounding women and war.

Received the Outstanding Service to the Profession Award from Minnesota Lawyer for our longstanding service to the legal profession and those whom it serves.

Worked with a broad coalition in MN and throughout the U.S. to win extension of Deferred Enforced Departure (DED) status for Liberians. The Advocates continues to lead advocacy efforts for permanent resident status and work for justice for Liberians and other long-term Temporary Protected Status (TPS) communities.

Erected 250 students at the Sankhu-Palubari Community School in Nepal.

Educated 250 students at the Sankhu-Palubari Community School in Nepal.
Presented findings from the Sex Trafficking Needs Assessment for the State of Minnesota to the Minnesota Coalition for Battered Women, Minnesota Coalition Against Sexual Assault, Minnesota Network Against Abuse in Later Life, the Minnesota Indian Women’s Sexual Assault Coalition, the Sheila Wellstone Institute, and the Minnesota Jewish Women's Network.

Presented detailed written commentary on the Tajik draft law “On Protection from Family Violence” at a roundtable hosted by UNIFEM in Tajikistan.

Presented detailed written commentary on the Tajik draft law “On Protection from Family Violence” at a roundtable hosted by UNIFEM in Tajikistan.

Conducted training sessions in Yerevan, Armenia with government and NGO officials involved in advocating and lobbying for a new domestic violence law. The Advocates’ recommendations were later adopted, significantly strengthening the proposed law.

Distributed information on immigration from The Advocates’ booth at the 2008 MN State Fair. Volunteers, staff, and board members discussed immigration issues and policies with thousands of Minnesotans.

Represented petitioner in Banat v. Holder (No. 08-1298), which was decided by the Eighth Circuit in March 2009. The Court held that the immigration court’s reliance on a State Department report which failed to identify the investigator or source of the information violates due process.

Ahmed Sirleaf was featured in the Hamline University magazine for his work on the Liberian Truth and Reconciliation Commission Diaspora Project.

Key:
- Advocacy
- Education
- Research and Publications
- Awards and Recognition

Welcomed Liberian President Ellen Johnson Sirleaf at a reception to thank volunteers of the Liberian Truth and Reconciliation Commission Diaspora Project.

Partnered with the Friends of the Saint Paul Public Library to present the 4th season of the Women’s Human Rights Film Series.

Conducted training sessions in Yerevan, Armenia with government and NGO officials involved in advocating and lobbying for a new domestic violence law. The Advocates’ recommendations were later adopted, significantly strengthening the proposed law.

Distributed information on immigration from The Advocates’ booth at the 2008 MN State Fair. Volunteers, staff, and board members discussed immigration issues and policies with thousands of Minnesotans.
Published We Hear You Knocking But You Can’t Come In: Advocacy Strategies for Combating Anti-Immigrant Initiatives by Colleen Beebe and Lori Chesser and State and Local Enforcement of Immigration Law and Community Responses to Find a Better Way, by Joan Friedland, Lisa Johnson-Firth, and Michele Garnett McKenzie for the American Immigration Lawyers Association (AILA) national conference.

Submitted commentary on Liberia’s immigration and nationality legislation through the American Bar Association’s Rule of Law Initiative.

Guest lectured at William Mitchell College of Law, the University of Minnesota Law School, the University of St. Thomas Law School, and Hamline University School of Law.

Submitted information to the African Commission on Human and Peoples’ Rights related to the situation of Liberian refugees in the Buduburam settlement in Ghana.

Continued to bring together groups working with diverse populations in Minnesota, including immigrants and refugees, as part of the One Voice Minnesota Project to encourage dialogue and promote healthy communities.

Co-hosted the 2009 Human Rights Day on “Human Rights Heroism,” with the University of Minnesota Human Rights Center to commemorate the 60th anniversary of the Universal Declaration of Human Rights.

Signed on to a joint NGO written submission regarding the right to education at the 10th session of the UN Human Rights Council.

Filed an amicus brief with U.S. Attorney General Mukasey in the immigration case Matter of Compean, arguing for recognition of the right to effective assistance of counsel in removal proceedings. The case was remanded on June 4, 2009.

Traveled to Astana, Kazakhstan at the invitation of the Organization for Security and Co-operation in Europe to participate in discussions regarding a draft domestic violence law for the Republic of Kazakhstan. The Advocates provided a set of comments on the Kazakhstan draft domestic violence law in August, 2008.

Presented on expanding state and local enforcement of immigration law and combating anti-immigrant bias at the national American Immigration Lawyers Association (AILA) conference in Las Vegas, Nevada.
THANK YOU TO ALL OF OUR SUPPORTERS! - 5/18/08 - 5/31/09
$25,000 and Up
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Beverly Foundation
Blandin Foundation
Compton Foundation, Inc.
Dorsey & Whitney Foundation
Samuel Heins and Stacey Mills
Fund of the Minnesota Community Foundation
JEHT Foundation
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The Jay & Rose Phillips Family Foundation
UHC Class Action Settlement
United Nations Voluntary Fund for Victims of Torture
US Human Rights Fund

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Carlson Family Foundation

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Minnesota Chapter Federal Bar Association
David & Mary Parker
Western Bank
Zelle, Hofmann, Volbel, Mason & Gette LLP

$500 to $999

$250 to $499
Amnesty International Chapter, Champlin Park High School
American Immigration Lawyers Assoc. MN/Dakota
David Amos & Muria Kruger
Richard & Sarah Amos
Afshan Anjum & Irfan Sandozi
Aviva Breen
Greg & Lisa Buck
William & Connie Cameron
Mary Carlsten & Peter Dahlen
Margaret Chutch & Penny Wheeler
Jill Conda & Mark Jacobson
Laura & Ben Cooper
Colleen Cooper & Richard Ihrig
Lucia & Gary Copland

$250 to $499
Margaret Allredge
Wolf J. Allison & Gerald D. Wilhelm
Ameriprise Financial Services Foundation
Dale Anderson
Alexandr Arakelov & Manana Elia
Zaheer & Zarina Baber
Mary Bader & Joel Papa
Sonja Batalden & Chris Scharen
Battered Women's Justice Project
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Bohmann/Riehle Family Fund
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& Dobson West
Women's Foundation of Minnesota
John & Eleanor Yackel
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Becky Thorson
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Up to $249
Esam Aal
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Stacy Allan
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Women’s International League for Peace & Freedom
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Zonta Club of Minneapolis
Phylis Zumach

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## Statement of Financial Position

<table>
<thead>
<tr>
<th>ASSETS</th>
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<td><strong>CURRENT ASSETS</strong></td>
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<td><strong>PROPERTY AND EQUIPMENT - Net</strong></td>
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<table>
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<tr>
<th>LIABILITIES AND NET ASSETS</th>
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<td>Accrued Expenses</td>
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## Statement of Activities

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
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<tr>
<td><strong>SUPPORT</strong></td>
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<td>Foundation and Corporate Contributions</td>
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<td>Individual Contributions</td>
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<td>In-Kind Donations</td>
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<td>Government Grants</td>
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<td>Others</td>
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<td><strong>REVENUE</strong></td>
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<td>Special Events, net of direct benefits</td>
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<td>Interest Income</td>
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<td>Other</td>
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<tr>
<th>EXPENSES</th>
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<tr>
<th>CHANGES IN NET ASSETS</th>
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<tr>
<td>Net Assets, Beginning of Year</td>
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<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$371,187</td>
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</tr>
</tbody>
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- Income: 12%
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