"Be the change you want to see in the world."

- Mohandas K. Gandhi
MINNESOTA ADVOCATES FOR HUMAN RIGHTS
HUMAN RIGHTS AWARDS DINNER

Wednesday, June 16, 2004

Greeting

Dinner

The Minnesota Advocates Video:
“Building on a Tradition of Social Justice”

Silent Auction Closes

Volunteer Awards

Introduction by the Honorable Donald Fraser

The 2004 Human Rights Award

Remarks by the Honorable Walter F. Mondale

Closing

Human Rights Awards Dinner 2004 graphic design and program design by Amber Joy Peterson
Dear Human Rights Supporters,

Welcome to Minnesota Advocates’ 2004 Human Rights Awards Dinner, our annual gathering to celebrate the principles of human rights and express our gratitude to the volunteers and supporters who make it possible for us to continue our work to protect human rights locally, nationally and internationally. We greatly appreciate your support.

Now more than ever we must raise our voices in support of human rights. Torture is being used as a form of interrogation by our own government. Some American and foreign citizens are in U.S. jails, held indefinitely without charges or access to counsel. Even the right to counsel has been brought into question, an idea that would have been unimaginable a few years ago. In our own community, civil liberties have been threatened. Some people are afraid to speak out when their civil rights are violated or when they are targeted in increasingly punitive immigration policies.

These conditions are intolerable in a free and democratic society. We must work even harder to ensure that the human rights of all people are protected at home and around the world. We believe that we can find our best hope in these shared values. President Bill Clinton said, “There is nothing wrong with America that cannot be cured with what is right with America.” Tonight we will focus on what is right with America as we honor the career and accomplishments of Walter F. Mondale. We will also honor the progressive traditions of Minnesota that Vice President Mondale has always championed.

At Minnesota Advocates, we are strongly committed to these shared values. We thank you very much for joining us this evening and look forward to working with you for a more just and peaceful world.

Robin Phillips
Executive Director

Aviva Breen
President of the Board
This year Minnesota Advocates for Human Rights honors Walter F. Mondale of Minnesota for his decades of public service and leadership on human rights issues. Mr. Mondale is an icon of Minnesota’s progressive traditions. Throughout his career – as Minnesota’s Attorney General; as United States Senator; as Vice President of the United States; as United States Ambassador to Japan – Mr. Mondale’s work has reflected a profound respect for human rights, the rule of law, and social justice. John Brandl, the former dean of the University of Minnesota’s Humphrey Institute of Public Affairs, said, “Mondale’s career exemplifies how public service and the law can foster opportunity and hope, and improve the general welfare of our nation and the world.”

Walter Mondale advocated for the rights of indigent defendants long before the Supreme Court’s decision in *Gideon v. Wainwright*. In the Senate, Mr. Mondale was an outspoken advocate for civil rights legislation and the expansion of insurance coverage to include mental health. He brought the issue of affordable housing to national attention, and led an investigation into the FBI’s abuse of civil liberties. Reinventing the Vice Presidency, he and President Jimmy Carter made human rights an integral part of American foreign policy. Mr. Mondale was the first – and remains the only – presidential candidate of a major party to choose a woman for the vice presidency. When President Bill Clinton nominated Mr. Mondale to be U.S. Ambassador to Japan, he said, “Fritz Mondale is not only someone I consider a friend, but also someone that I and millions of Americans consider a leader of enormous wisdom, courage, compassion and stature. Like his mentor, Hubert Humphrey, Fritz Mondale is a hero to the people of Minnesota, because he embodies the virtues of the Midwest; because he fought so boldly for those things in the United States Senate; and because he never lost the basic values of his childhood and his adulthood after he became a leader on the national and world stage. Fritz Mondale has devoted his entire life to serving our nation and to building bonds of understanding around the world.”

“Like his mentor, Hubert Humphrey, Fritz Mondale is a hero to the people of Minnesota...”
**SANDRA BABCOCK**

Over the last decade, Sandra Babcock has been a leading advocate for the application of international human rights standards to criminal proceedings in U.S. courts, particularly in death penalty cases. She has argued before the Inter-American Commission on Human Rights, the Inter-American Court on Human Rights, and the International Court of Justice. Currently, she directs the Mexican Capital Legal Assistance Program, on whose case the International Court of Justice recently held that the United States government had violated the rights of more than 50 Mexican nationals on death row.

Sandra has been a guiding force on Minnesota Advocates’ Death Penalty Project, playing a central role in planning for the future of the project, including fundraising. She has raised awareness about the problems with capital representation, and is helping Minnesota Advocates to develop innovative pro bono models to involve Minnesotans in assisting indigent death row inmates in other states.

**STEPHANIE DAVIES**

Stephanie Davies’ enduring interest in human rights issues shines through in her career as an educator. She has found creative opportunities to incorporate human rights topics into her curriculum – mathematics. Her classroom at Interdistrict Downtown School in Minneapolis inspires attitudes of fairness and respect among her middle and high school students. She has also taught peace education courses, exploring topics such as the Universal Declaration of Human Rights and the history of the United Nations. Currently, Stephanie is Minnesota Advocates’ Rights Sites Project coordinator for her school, sharing the practice of human rights education with a network of other dedicated teachers. Stephanie has made valuable contributions to Minnesota Advocates’ education resources, developing post-September 11 coursework for Minnesota Advocates’ website and serving on our Education Program Advisory Committee since 2002. This summer, she will assist the program in developing lesson plans that address international justice mechanisms.
THE HONORABLE MARY LOUISE KLAS
Mary Louise Klas has been a passionate advocate for the human rights of women throughout her legal career. In July 2000, Judge Klas retired from fourteen years on Minnesota's Second District trial court bench. In her service on the Minnesota Supreme Court's Committee on Gender Fairness in the Courts and the Committee's Family Law and Domestic Violence Curriculum, she worked to ensure the justice system's fair treatment of women and victims of violence. Judge Klas has used her years of experience and expertise in legal reform work and judicial training to assist women's human rights advocates in Central and Eastern Europe and the Balkans. She traveled with Minnesota Advocates to Bulgaria to train judges, police and legal professionals from 12 Balkan countries. She has analyzed and consulted on new laws developing in the region. Judge Klas has served on the Women's Program's Advisory Committee for eight years.

DR. IRFAN SANDOZI
Irfan Sandozi is a Minnesota physician, a member of Supporters of Human Rights in India, an advocacy group dedicated to human rights in India, and a volunteer with Minnesota Advocates since April 2002. He was instrumental in organizing Minnesota Advocates' community forum on human rights in the Indian state of Gujarat. The result was a gathering of hundreds of people from Minnesota’s growing South Asian community and experts from across the country that inspired an ongoing community dialogue on human rights. He also helped form a committee at Minnesota Advocates to focus on human rights in India. Irfan volunteers on the Refugee and Immigrant Program's physician panel, and last August he was a member of Minnesota Advocates’ delegation to the 55th session of the United Nations Sub-Commission on the Promotion and Protection of Human Rights in Geneva, Switzerland.
In September 2002, the U.S. Attorney General radically overhauled the procedures of the Board of Immigration Appeals. The results included the summary dismissal of thousands of immigration appeals, leaving many asylum seekers facing either federal court review or deportation to a country where they feared persecution, violence or death. Robins, Kaplan, Miller & Ciresi partner Bob Gilbertson stepped forward to help. A long-time Minnesota Advocates volunteer attorney and a member of the Refugee & Immigrant Program’s steering committee, Bob recruited a dedicated team of people to work on behalf of asylum seekers. The Robins Kaplan Asylum Appeals Team provides pro bono legal services to Minnesota Advocates’ clients on petitions for review before the United States Circuit Courts of Appeals. Team members, led by Sally Silk, screen cases on a moment’s notice and provide help to other attorneys representing Minnesota Advocates’ clients. The Robins Kaplan team has become an extraordinary resource for other volunteer lawyers, sponsoring the training of more than two hundred attorneys to represent asylum seekers on appeal in the federal courts. This group of volunteers has provided critical support to the work of the Refugee & Immigrant Program, enabling Minnesota Advocates to respond more quickly and comprehensively to the needs of asylum seekers.

Pictured representing the Asylum Appeals Team are Minneapolis Attorneys Bob Gilbertson, Sally Silk, and Steve Simon. Not pictured are team members: Busola Akinwale, Jody Butler, Talesha Cantwell, James Chin, Eric Erinstene, Ethan Glass, Pat Gurtler, Kelly Pierce, Vada Rudolph, Jennifer Schumann, Bernadette Seals, Max Weinstein, David Zucco.
About Minnesota Advocates for Human Rights

Minnesota Advocates was founded in 1983 by a group of Minnesota lawyers who recognized the community's unique spirit of social justice as an opportunity to promote and protect human rights, in the United States and around the world.

Minnesota Advocates:
• investigates and exposes human rights violations internationally and in the United States
• represents immigrants and refugees who are seeking asylum from human rights abuses
• trains and assists groups that protect human rights
• works through education and advocacy to engage the public, policymakers and children about human rights and cultural understanding

The organization has produced more than 50 reports documenting human rights practices in more than 25 countries, and works with partners overseas and in the United States to restore and protect human rights. Minnesota Advocates holds Special Consultative Status with the United Nations.

Refugee and Immigrant Program
Our Refugee and Immigrant Program clients are at risk of deportation to their home countries where they face persecution because of their race, religion, nationality, social group or political belief. More than 300 Minnesota Advocates volunteer lawyers represent hundreds of asylum seekers every year. Our clients are political activists, human rights workers, journalists, and teachers. They are men, women and children who fear persecution, torture and death because of their beliefs, their work and their identities.

Women’s Human Rights
The Women’s Human Rights Program of Minnesota Advocates applies international human rights standards to advocate for women’s rights in the United States and around the world. Using research, education and advocacy, the program has published 14 reports on women’s human rights violations in 11 countries, partnering with local organizations overseas and in the United States to document domestic violence, rape, employment discrimination, sexual harassment in the workplace and trafficking in women and girls for commercial sexual exploitation.

Human Rights Education
The Human Rights Education Program of Minnesota Advocates brings the principles of international human rights and tolerance to K-12 classrooms, and works to combat racism and anti-immigrant sentiment in the Upper Midwest. Minnesota Advocates recruits and trains educators; creates and distributes curricula, lesson plans and other educational tools; and documents best practices for wider distribution. The Education Program also organizes and leads trainings, community forums, law courses and other educational opportunities for the general public.

Minnesota Advocates’ B.I.A.S. (Building Immigrant Awareness and Support) Project reaches more than 5,000 people each year with accurate information about the impact of immigration on our culture and economy. The project also builds bridges between disparate cultures and educates about and advocates for the rights of refugees and immigrants.

Special Projects
Death Penalty Project: In addition to supporting the work of Minnesota attorneys representing death row inmates in other states, Minnesota Advocates’ Death Penalty Project provides education and advocacy on death penalty issues in our own community. The Death Penalty Project’s advocacy efforts focus on opposing attempts to reintroduce capital punishment in Minnesota.

Human Rights Monitoring Project: Building on our practice of using traditional human rights monitoring methods to address cutting-edge human rights issues, Minnesota Advocates is developing practical and sustainable strategies that use human rights monitoring methods to contribute to the success of transitional justice. Minnesota Advocates began by monitoring the Truth and Reconciliation Commission process in Peru, followed by monitoring the work of both Sierra Leone’s Truth and Reconciliation Commission and the Special Court for Sierra Leone.

One School at a Time Project: Minnesota Advocates partners with community leaders in the village of Sankhu, Nepal, to educate 180 of the region’s poorest students who are at risk of child labor at the Sankhu-Palubari Community School.
• Celebrated the 20th Anniversary of Minnesota Advocates for Human Rights at the 2003 Human Rights Awards Dinner honoring Professor David Weissbrodt for his contributions to the field of human rights and, posthumously, Senator Paul and Sheila Wellstone. The Honorable Mary Robinson presented the awards.

• Launched the Stop Violence Against Women website, www.stopvaw.org, a tool for the promotion of women's human rights in the countries of Central and Eastern Europe and the Commonwealth of Independent States, Mongolia, and the U.N. Protectorate of Kosovo.

• Attended the 55th Session of the U.N. Sub-Commission on the Promotion and Protection of Human Rights, presenting Minnesota Advocates' findings on the Peruvian Truth and Reconciliation Commission to the Sub-Commission.

• Drew together hundreds of death penalty opponents at an event with Rubin “Hurricane” Carter, hosted by Sam and Sylvia Kaplan.

• Worked to defeat the reintroduction of capital punishment in Minnesota, including coordinating witnesses to testify against the death penalty in the Minnesota legislature.

• Challenged U.S. deportation practices to Somalia in legal challenges before the Circuit Court of Appeals for the Eighth Circuit and the U.S. Supreme Court in the case of Keyse Jama v. INS and in related cases.

• Hosted the 2003 Human Rights Day Celebration of Community and Diversity on December 10.

• Provided free education for 180 underprivileged rural Nepali children who might otherwise be forced to work in local brickyards, quarries, carpet weaving factories, or at home.

• Received the 2003 Daniel Levy Award for outstanding immigration services, together with Centro Legal and the Immigrant Law Center of Minnesota, from the National Immigration Project of the National Lawyers Guild.

• Provided free legal representation to almost 900 indigent asylum seekers and immigrants through a pro bono panel of 350 volunteer attorneys.

• Celebrated the 20th Anniversary of Minnesota Advocates for Human Rights at the 2003 Human Rights Awards Dinner honoring Professor David Weissbrodt for his contributions to the field of human rights and, posthumously, Senator Paul and Sheila Wellstone. The Honorable Mary Robinson presented the awards.

• Launched the Stop Violence Against Women website, www.stopvaw.org, a tool for the promotion of women's human rights in the countries of Central and Eastern Europe and the Commonwealth of Independent States, Mongolia, and the U.N. Protectorate of Kosovo.

• Attended the 55th Session of the U.N. Sub-Commission on the Promotion and Protection of Human Rights, presenting Minnesota Advocates' findings on the Peruvian Truth and Reconciliation Commission to the Sub-Commission.

• Drew together hundreds of death penalty opponents at an event with Rubin “Hurricane” Carter, hosted by Sam and Sylvia Kaplan.

• Worked to defeat the reintroduction of capital punishment in Minnesota, including coordinating witnesses to testify against the death penalty in the Minnesota legislature.

• Challenged U.S. deportation practices to Somalia in legal challenges before the Circuit Court of Appeals for the Eighth Circuit and the U.S. Supreme Court in the case of Keyse Jama v. INS and in related cases.

• Hosted the 2003 Human Rights Day Celebration of Community and Diversity on December 10.

• Provided free education for 180 underprivileged rural Nepali children who might otherwise be forced to work in local brickyards, quarries, carpet weaving factories, or at home.

• Received the 2003 Daniel Levy Award for outstanding immigration services, together with Centro Legal and the Immigrant Law Center of Minnesota, from the National Immigration Project of the National Lawyers Guild.

• Provided free legal representation to almost 900 indigent asylum seekers and immigrants through a pro bono panel of 350 volunteer attorneys.
Gans and local immigration and appellate attorneys.

• Sponsored a community forum entitled "Confronting Our Own Biases: Discrimination in a Post-September 11 World." More than 75 people attended. Presenters included Amardeep Singh from Human Rights Watch in New York; Velma Korbel, MN State Human Rights Commissioner; and Nadifa Osman and Rajinder Singh representing the local Somali and Sikh communities.

• Attended and/or presented on human rights education topics at 10 educator conferences.

• Sponsored a community forum "Speaking Truth to Justice: The Peruvian Truth and Reconciliation Commission."

• Presented to students at elementary schools, high schools, colleges, and law schools throughout the year, educating hundreds of students about international human rights.

• Implemented human rights curricula in eight partner schools in the Twin Cities area.

• Conducted 29 professional development trainings at the request of teachers, administrators, or school districts, reaching approximately 1750 educators.

• Organized and conducted three conferences in Sofia and Varna, Bulgaria, on that country's newly introduced law regarding orders for protection for victims of domestic violence.

• Continued the Women's Human Rights Speaker Series.

• Convened the 18th Annual Asylum Conference to recruit and train volunteer asylum attorneys.

• Continued the annual Human Rights Education Workshops for teachers in collaboration with local organizations.

• Hosted the Eighth and Ninth Annual International Women's Day Celebrations at the University of Minnesota Law School. Congresswoman Betty McCollum was the keynote speaker in 2003; Bonnie Campbell, the former director of the Justice Department's Office on Violence Against Women was keynote speaker in 2004. The event was co-sponsored by the University of Minnesota Human Rights Program.

• Organized training of those who provide services to battered immigrant and refugee women in greater Minnesota.

• Trained more than 100 attorneys at the Asylum Appeals Seminar, featuring Clerk of Court Michael Gans and local immigration and appellate attorneys.

EDUCATION

• Conducted 29 professional development trainings at the request of teachers, administrators, or school districts, reaching approximately 1750 educators.

• Organized and conducted three conferences in Sofia and Varna, Bulgaria, on that country's newly introduced law regarding orders for protection for victims of domestic violence.

• Continued the Women's Human Rights Speaker Series.

• Convened the 18th Annual Asylum Conference to recruit and train volunteer asylum attorneys.

• Continued the annual Human Rights Education Workshops for teachers in collaboration with local organizations.

• Hosted the Eighth and Ninth Annual International Women's Day Celebrations at the University of Minnesota Law School. Congresswoman Betty McCollum was the keynote speaker in 2003; Bonnie Campbell, the former director of the Justice Department's Office on Violence Against Women was keynote speaker in 2004. The event was co-sponsored by the University of Minnesota Human Rights Program.

• Organized training of those who provide services to battered immigrant and refugee women in greater Minnesota.

• Trained more than 100 attorneys at the Asylum Appeals Seminar, featuring Clerk of Court Michael Gans and local immigration and appellate attorneys.

• Sponsored a community forum entitled "Confronting Our Own Biases: Discrimination in a Post-September 11 World." More than 75 people attended. Presenters included Amardeep Singh from Human Rights Watch in New York; Velma Korbel, MN State Human Rights Commissioner; and Nadifa Osman and Rajinder Singh representing the local Somali and Sikh communities.

• Attended and/or presented on human rights education topics at 10 educator conferences.

• Sponsored a community forum “Speaking Truth to Justice: The Peruvian Truth and Reconciliation Commission.”

• Presented to students at elementary schools, high schools, colleges, and law schools throughout the year, educating hundreds of students about international human rights.

• Implemented human rights curricula in eight partner schools in the Twin Cities area.
• Hosted talks by human rights activists from around the world.

• Traveled to Budapest to train regional women’s human rights advocates to use the Stop Violence Against Women website (www.stopvaw.org).

• Partnered with the touring Broadway play *The Exonerated* to educate Minnesotans about the death penalty.

• Launched a monthly National Security Speakers Series and a Death Penalty Brown Bag Lunch Series.

• Trained more than 40 volunteer interpreters to assist asylum seekers at attorney-client meetings and asylum interviews.

**FACTFINDING**

• Launched the Battered Refugee & Immigrant Women Documentation Project with a team of ten local attorneys engaged in a major fact-finding and reporting effort to document barriers faced by battered refugee and immigrant women in Minnesota.

• Completed preliminary findings and proposed government recommendations for the Peruvian Truth and Reconciliation Commission.

• Developed a program for training volunteers to conduct human rights monitoring.

• Traveled to Sierra Leone to conduct human rights monitoring of transitional justice.

**PUBLICATIONS**

• Created post-September 11th educational resources and distributed them through our website to community groups, schools, and others impacted by issues such as anti-terrorism efforts, national security, Guantanamo Bay, and related topics.
(Contributions from May 16, 2003 to May 21, 2004)

$15,000 & More
Anonymous

The Beverly Foundation
Bush Foundation
Fredrikson & Byron
The Jay and Rose Phillips Family Foundation
Legal Services Advisory Committee
Minnesota Foundation
Office of Refugee Resettlement
Open Society Institute
Otto Bremer Foundation
Robins, Kaplan, Miller & Ciresi, LLP
UN Voluntary Fund for Victims of Torture
UNIFEM
United States Institute of Peace

$10,000 to $14,999
Anonymous

Dorsey & Whitney Foundation
Faegre & Benson
Thomas and Marlene Kayser

$5,000 to $9,999
Briggs and Morgan

Steve Chirhart/Griffin Companies
Dorsey & Whitney, LLP
Federal Bar Foundation
Robert and Alexandra Klas
Lawyer Trust Account Board
Leonard, Street, & Deinard, PA
Lindquist & Vennum, PLLP
Vance Opperman
Cheryl Thomas and Roger Heegaard
The James R. Thorpe Foundation
Watson Family Fund of the Minneapolis Foundation
Western Bank

$2,500 to $4,999
3M Company
Blue Cross Blue Shield
William and Connie Cameron
Steve E. and Cathy Carlson
James E. and Dee Dorsey
Samuel D. Heins, Stacey L.
James E. and Dee Dorsey
Samuel D. Heins, Stacey L.
Mills, and Heins Mills & Olson, P.L.C.
Inger & Aronson Immigration Law Offices
Minnesota Chapter Federal Bar Association
Minnesota Justice Foundation
Minnesota State Bar Foundation
Jeffrey F. Shaw
Smith Parker, PLLP
University of Minnesota
University of Minnesota Law School
Zelle, Hofmann, Voelbel, Mason & Gette LLP

$1,000 to $2,499
American Immigration Lawyers Association of Minnesota/Dakotas

Shayna Berkwitz and Phyllis Wiener
Carolyn Chalmers and Eric Janus
Jeffrey D. Colman and Nancy C. Loeb
Peter Dahlen and Mary S. Carlsen
Denny Fund of the Minneapolis Foundation
Dennis and Nickie Dillon
Elizabeth and William Heegaard
Family Fund of the Minneapolis Foundation
Mary Ellingen
Barbara A. Frey and Howard Orenstein
Ann Frisch, MD
Gray Plant Mooty
John Goetz
Halleland Lewis Nilan Sikpins & Johnson
Samuel L. Hanson
Jeff and Lucy Heegaard
Hennepin County Bar Foundation
The Irwin Andrew Porter Foundation
Rachel Johnson
Douglas Johnson and Kathryn Siklin
Law Office of Roger P. Brosnanah
Mansfield, Tanick & Cohen
James P. Martineau
Mary Vaughan Fund of the Minneapolis Foundation
Mason, Edelman, Borman and Brand LLP
Ellen Michael and Robert Luce
Myers Thompson, P.A.
David and Mary Parker
Planned Parenthood of Minnesota/South Dakota
Ramsey County Bar Association
Schwebel, Goetz & Sieben, PA
Schwegman, Lundberg, Woessner and Kluth
Siegel, Brill, Gruepner, Duffy & Foster, PA
St. Paul Public Schools
US Bancorp
Roberta Walburn
Rogers and Julie Weed
West
Winthrop & Weinstine
Women’s Foundation of Minnesota

$500 to $999
Peter Vaughan and Catherine Anson
C. Archbald
Nancy Arnison
Borkon, Ramstead, Mariani, Fishman and Carp, Ltd.
Champlin Park High School
Amnesty International
Joel Conner
Margo Coyle
Frances Davis
Mary Davis

Karen and Richard Evans
Wood R. Foster, Jr. and Jane Severns
Honorable Donald and Arvonne Fraser
John Getsinger
Susan McCormick Hadley
Sue and Jan Halverson
Anne and Peter Heegaard
Henson & Efron, PA
John Eisberg and Susan Kline
Family Fund of the Minneapolis Foundation
Allen and Kathleen Lenzmeier
Marsha McDonald and Amos Rosenbloom
Brigid McDonough
Katherine McGill
Honorable Anne McKinsey
Metris Foundation
Minnesota Indian Women’s Resource Center
Joel Muggie
Howard S. Myers
Cynthia Kelley O’Neill
Rich and Mary Ostlund
Rebecca Palmer and Honorable Lloyd Zimmerman
Penny Parker
Eric Peck
Daniel R. Pennie
Robin Phillips
Mary and Michael Ranum
Rider, Bennett, Egan & Arundel, LLP
Irfin Sandozi and Afshan Anjum
Malinda Schmiechen
Mukhtar Thakur
David and Mary Ann Barrows
Wark
Wellstone Action
Uta Wolfe
John and Eleanor Yackel

$250 to $499
Karol Acri
Karen Anderson
Mark Fleming and Beth Andrus
Ragui Assaad
Sandra Babcock and Joe Margulies
Peter Bachman and Janet Rice
Rabinder and Sarjit Bains
Barna, Guzy, & Steffen, Ltd.
Carla Bahls and Shirley Bierma
The Blake School
Andrea Bond
Ariana Breen
Helen Brosnaham Zauha and Michael Zauha
Anthony Brown
Nicolas and Susan Slattery
Burke
Anne Edmee Carayon
Harlan Cafer and Linda Odegard
Elam Baer and Janis M. Clay
Jan Conlin and Gene Goetz
Laura Cooper
Charles Cox

David E. Crawford and Sharon L. Mook
Clinton Cutler
Michael H. Davis
Kevin and Beth Dooley
Jeffrey Edelson
Rolf and Nancy Engh
Matt Entenza
Nick and Mary Eoloff
Nancy Etzwiler
Daniel Farber
Kathleen and Michael Fargione
Cecilee and Walter Faster
Nancy Feldman
Linda Foreman and Honorable Mel Dickstein
Richard S. Frase
Thomas Fraser and Mary Strand
Alan Gingold
Mark Girouard
Honorable Isabel Gomez
Kathleen Graham
Susanna H. Grossman
Bonnie Grzeskowiak and Terry Wade
Kaitlin Hallett
Bruce Hanley
John and Lucy Hartwell
Hauer, Fargione, Love, Landy & Mellenstrom, P.A.
Roger and Marge Heegaard
William and Elizabeth Heegaard
Dianne Heins
Jerry Helfand
Alan and Judith Hoffman
Honorable Hubert H.
Humphrey III
Mohammed Hussain
Richard IHRig
Amy Crawford and Alice Johnson
Sara Jones Jarvinen
Samuel and Sylvia Kaplan
Honorable A.M. Keith
Hyder M. Khan, MD
Jeanne Glader Kildow
Susan and John Kirkland
Deborah Klein
Maury and Julie Landsman
Honorable Harriet Lansing
Bing Hua Lu
Lutheran Immigration and Refugee Services
Donald and Geraldine Marshall
Charles and Norah McCafferty
Michael McCarthy
Miranda H. McGowan
Linda Miller
Ana Molina and Rodrigo Castellanos
Julia Morgan
Kristen Nelson
Richard and Joan Niemiec
Jack Nordgaard
Odessa
Honorable Lynn Olson
Constance Otis
Steven M. Pincus
Presbyterian Church USA
Sheryl Ramstad
Holly Davis and Akshay Rao
Dora Marie and Barbara C. Rohi
Andreas and Elisabeth Rosenberg
Charles Rounds
Thomas and Judith Russell
Jorge Saavedra
Emily Sandall
Mark Ireland and Amy Schroeder
Ireland
Toni Serosek
Seymour and Susan Mansfield
Family Fund of the Minneapolis Foundation
Ashraf and Muneeza Siddiqui
Honorable Ann Montgomery and Theodore Smetak
Elizabeth Streffland
John Crippen and Sheila Stuhlman
Marjorie Thomas
Emily Anne and Gedney Tuttle
Ruth Usem
Ashleigh Varley
Michael Wacker
Salman Waheeduddin
David S. Weissbrodt
James Wilkinson and Karen Covington

Up to $249
Zena Khalil and Bangean Abdullah
Bruce and Victoria Abrahamson
Robert and Thea Adams
Darlene Adkins
Amah Michel Agboly
Steven and Cynthia Ahlgren
Kaleel and Thasneem Ahmed
Kathleen Ahrens
Syed Ghazi Akalvi
Ahamadou Alassani
William M. Mahlum and Donna Allan
Richard and Clare Allyn
Fatma Al-Motassem Redo
Dede Amagli
Diane L. Amell
American Association of University Women
American Express Foundation
American Refugee Foundation
Arin and Sabrina Amin
Amnesty International-Midwest Regional Offices
Richard Andersen
Paul Anderson
Leslie Anderson
Jeffrey Anderson
Timothy Anderson
Jamey Anderson
Greg Anderson
Emilie and Thomas Anderson
Leslie Anderson
Jean K. Andrews
Timothy and Beverly Anglum
Anonymous
Ahsanuddin and Ms. Zehra Ansari
Nancy Johnson and Paul Anton
Erika Applebaum
Alexandr Arakelov
Jim and Diane Archer
John Arnold
Joanne Arnold
Carolyn Arthur
Anne Arthur
Augsburg College
Lane Ayres
Lubna Moon and Muhammad Aziz
Zaheer and Zarinah Baber
Mary Badger
Gordon Bailey
Jim Baillie
Lauren Baker
Subir Banerjee
David Banham
Mary Baquero
Jonathan Bargen
Ronald Barnes
Barbara Bassett
Abdul Baten
Battered Women's Justice Project
Michael and Marcia Baudino
Paul and Helen Baumgartner
Birhane Baye
Carol and William Beadie
Jasper Becker
Colleen Beebe
Ada Beh
James and Tony Beitz
Edward Belongia and Michelle Comeaux
Carol Batsell Benner
Patrick and Joni Kelly Bennett
Arthur Benson
Christopher Bercaw and Mary McKelvey
Karna Berg
Thomas and Margit Berg
Milagros Bernal Mateo-Sidron
Judy Bertrand
John Bessler
Molly Beutz
Elizabeth Bickel
Ann Bildtsen
Ann Marie Bildtsen
Elizabeth Bickel
Molly Beutz
Jane Evans
Larry Espel
Barbara Elizabeth Erickson
Suzanne Elwell
Sarah Endsley
Chris and Cara Engler
Walter Enloe and Kathryn Mathis
Enloe
Dianne Sylvia Eriksson
Barbara Elizabeth Erlandson
Larry Espel
Jane Evans
Carole Evenchik
Thomas Fabel
Face to Face Health & Counseling Services
Jean and Kathryn Fahey
Elizabeth Tisel and Sarah Farley
Mohammed Farshchi
Kevin Mahony Fasset and Wendy Fasset
Walter Faster
Stephen and Susan Feinstein
Mary Louise Fellows and Beverly Balos
Katherine Fennelly
Max and Betty Finkel
Carole Finneran
Jerry and Judy Fiola
David Fisher
Bruce Fisher
Fishman, Binsfeld & Bachmeier, P.A.
Daniel Fiskum
Dolly Filterman
Nancy Fitzgerald
Mary Grace Flannery
Sally Flax
Tina and Arch Flint Smith
Rebecca Fly
Tovah Flygare
Saran Fotana
Tom Foley
Anne Forest
Katharine and Richard Fournier
Marie Franchett and Paul Gates
Rick and Jeanette Francis
Laurie Frazier
Loretta Frederick
Phyllis Frederick
Marsha Freeman
Gloria Fressia
R. Mark Frey
Cynthia Frost
Kermit and Christine Fruechte
Ervin and Mary Fuhrman
Susan Funk and Wood Kidner
Susan Gaertner
Jane Galbraith
Rosa Garcia-Peltoniemi
Sandra S. Gardebrin
Kris Garwick
Hilde Gasirowicz
Marilyn Gates
Amy Gavel
Judith Gavin
Ellen Gavin and Bruce Kelley
Ralph and Marian Geddes
Jonathan Gefen
Hargwayne Geggabtre
John and Janet Gendler
Susan Goodwin Gerberich, MD
and William W. Gerberich, MD
Raouf Gerges
Daniel and Patricia Gerhan
Jill and Jamol Ghandour
Cynthia and Bob Gilbertson
Kathleen Gill
Gregory Gisvol
Joline Gitas and Steven Miles
Joan Gill
Charles Olson and Sara Gjerdrum
Terrence Glarner
Jessica Gmeinder
Janice Godtland
Frederick and Mary Goetz
Athena Gasner Goff and Peter Goff
Judy and Herb Goldenberg
Mace and Audrey Goldlaf
Melvin and Judy Goldfein
Milton and Rosealle Goldstein
Aron and Bari Gordon
Christine Mack Gordon
Jessica Grassky
Mary Grau
Celia Greenfield
Rose Grengs
Janny Grice
Terri Griffiths
Maria C. Grifoni
Bert and Susan Gross
Michelle Gross
Molly Grove
Angel Gabriel Guerrero
Patricia Guerrero
Kevin & Mary Gustafson
Earl and Donna Gustafson
David H. Gustafson
Erika Gutmann Strohl
Jean Gutman
Lesley Guyton
Ann Haase
Susan and Meyer Haberman
Emily Haddad
Carla Hagen
Toni Halleen
Carolyn Ham
Hamline University School of Law
Rochelle Hammer and Tammy Tucker
Ann Marie Hanrahan
Kent and Judith Harbison
Michelle and Gary Harker
Grace Harkness
John Harrer
David Harris
Shawn and Will Hartfeldt
Catherine Haukedahl
Barbara Hauser
Thane and Blanche Hawkins
Gloria Hawkinson
Frank and Lavonne Hayden
Edward J. and Ellinor D. Hayward
Gerald Heaney
Jodi Hebert
HECUA
Eric and Carreen Heegaard
Bill and Kristyn Heegaard
Chuck LeGros and Karen Heegaard
Nathan Heegaard
Joseph Heegaard
Steven Heeland
William and Andrea Heier
Brenda Heinecke Lockwood
Marian Heinricks
Darlene Heiskary
Steven Helland
Bob & Mary Ellen Hennessey
Susan Herlofsy
John and Diane Herman
Rick and Beverly Heydinger
Peggy and Paul Wardell Hickey
Andrea Hickle
Arthur Higginbotham
Karen Hildring
Brenda Himrich
Paul Hoffman
Linda Hoffman
Dawn Hofstrand
Sara and Steven Hoge
Dorothy Cassidy Holmers
Kristine Hoover
John Horan, MD
Sarah Horstmann
Harriet Horwitz
Jolanta Howard
Jane Hudson
John and Mary Hunt
Sarah Hunt
Leonid and Evelyn Hunwicz
Minou Hussain
Loan Huynh
Scott and Sandy Hvizdak
Erik and Gail Ibele
Anna Igra
Institute for Agriculture and Trade Policy
Intermediate district 287
Barbara Isaacman
Sol and Bette Jacobs
Josh Jacobson
Christine and John Jaglo
Kathleen Jaglo-Joseph
John and Thelma James
Robert and Susan Jansen
James Jaranson, MD
Sara Jones Jarvinen
Momba Jatta
Jeanette Rankin Peace Center
Thomas and Maren Jensen
Helena Jepeke
Robert M.A. Johnson
Charlotte Johnson
Thomas and Victoria Johnson
Ann Marie and Gary Johnson
Tom Johnson
Kay Kramer and Sally Johnson
Sandra and Jerry Johnson
Cliff and Betty Johnson
Anne Johnson
Robert Johnson
Eric Jorgenson
Lois Libby Juster
Assane Ka
Esra Kadioglu
Laura and Robert Kadwell
Donald and Phyllis Kahn
Howard Kahn
Jeremy Kain
Dick Kain and Nancy Kleeman
Dennis and Kay Kane
Arnold & Shirley Kaplan
Karam & Associates
Mary Kariuki
Avigya Karki
Jan Karon and Warren Howe
Jennifer Kaaysen
Beth Keene
E.J. Kelley
Mary Kelley
Lila Kelly
Sally J. Kenney and Norman S.J. Foster
Janet Keysser
Lewis L. Khalil
Adil Khan
Jehan Zeb Khan
Sarah Khan
Nadir Khan
Jawad Khan and Anjum Khatoon
Skip and Pat Kilan
Kim Hunter & Associates, PLLC
Leona King
David and Karen Kirkwood
Helen Kivnick and Gary Gardner
Honorable Mary Louise Klas
Louise Klas
Amy Kubochuk
David and Doreen Kloehn
Mary Knoblauch
Lucy Knoll
Barbara Knudson
Diane Knust
Kim Kokett
Andree Kolling
Christine and Mehmet Konar-Steenberg
LuAnne Koskinen
John and Dodie Kostishack
Sidiki Kouyate
Holley Kramer
Susen Kraus
Jayanth K. Krishnan
Kate Krisik
Mary Alyce and Duane Krohnke
Mark and Sara Kronholm
David Amos and Muri Kruger
Adade Kuegah Chouchouda
Barbara Kueppers
Rebecca and Vinodh Kuttty
Richard H. Kyle
Elizabeth Lahai
Kathryn Laing
Honorable LaJune Thomas
Lange
Leonard and Rollie Langer
Lao Women Association
Kari Larsen
Diane Larson
George and Nancy Latimer
Eva Launer
Meg Layese
Raymond Lazar
Joan Lee
Jeannine Lee and C. Roger Finney
Helga Leitner
James and Susan Lenfestey
Erica Lepp
Irving and Gwen Lerner
John Lesch
Brian Aust and Dorothy Lesher
Patrick and Mary Leung
Larry Leventhal
Michael Levy
Joseph and Lenore Lewis
Sid Lewis
Jay and Sally Taylor Lieberman
Life Force Resources
Perrin Lilly
Jennifer Lind Price
Mark Lindberg
(Contributions from May 16, 2003 to May 21, 2004)

Lee and Betty Sandager
Carol and Scott Sandberg
Thomas and Sheva Sanders
Burton and Florence Sandok
Susan Sanger
Pamela Zhuliee Santer
Lisa Sartwell
Dina Satori
Jennifer Saunders
Manie Sanders
J. Diane and C. Wade Savage
Jack and Carolyn Sayers
Diane Schadewold
Gregory Schafer and Teresa Erickson
Martin Chester and Holly Schaffer
Romaine Scharlemann
Terry Schaunaman
Scott Scheide
Sara Schnadt
Mary Schneider
Debra Schneider
Deborah Schneider
Katherine Gray and Gary Schoener
School Sisters of Notre Dame
Michele Schorba
Max Schott
Mark Schroeder
Paul Schulte
Jan Schultz
David Schultz
John Schultz
Barbara Schulz
Anthony and Judy Schumacher
Thomas and Virginia
Schumacher
Susan Naughton and Thomas Schumacher
Judy Schumeister
Joseph Schwartzberg
M. Joanne Schwebach
Donald Brunquell and Sally Scoogin
Kathy and Dan Seipp
Joe Selvaggio
Jennifer Service
Osama Shafik
Krishna and Pratistha Shah
Steve and Susan Shakman
Armand Shambuyi
Jan Shannon
Joytasa Sharma
Donna and Steven Sherlock
Pam Sherwood-Gabrielson
Elizabeth Shippee
Gail Shore
Lionel and Ann Shub
Amina Mustabshira and Zafar Siddiqui
Michael and Gretchen Sieben
Libby Siegel
Paul Sigurdson
Daljit Singh Sikka
James and Jean Silk
Wilson Gibbins and Ellen Silva
Miriam Simmons
Bernice B. and John Sinson
Bonnie Skelton
Magdalene Skelton
Linda Brown-Skoglund & Wesley Skoglund
James and Cynthia Smart
Martia Reed and Markwick Smith
Clyde Smith and Lucia Wilkes Smith
Douglas Smith
Louis and Nadia Smith
Harlan and Margaret Smith
Maureen Smith
Ann Snitow
Nan Sorenson and Thomas Shroyer
Dorothy Sorenson
Paul and Nellie Sponheim
Dharam and Elisa Sreenivasam
St. Cloud State University
Pat St. Peter Darden and Tom Darden
Susan Stacey
David Stamps
Tim Stann
Evelyn Staus
Eli - Demetra Stephanede
Florence Stephens
Donna Stephenson
Andrea Stern
Leo Stern
Jackie Stevenson
Jeffrey and Patricia Stewart
Sarah Stoesz and David Foster
Jenny Stohl
Karla Stone
Jackie Strangis
Susan Strauss
Sarah Strickland
Robert and Stephanie Stuart
Jack Stuart and Nancy Weston
Jane A. Sudro
E. Thomas Sullivan
Patti J. Sullivan
David and Amy Sunderland
David Sutton
Amadu Edward Swaray
Pat and Roger Swen
Michael and Sandra Swimoff
Dennis and Anne Tank
Asmah Tarseen
Chia Tasah
Neil and Brooke Tassoni
Marlynn Taylor
Elizabeth Teefy
Christine Tefft
Willaim and Pamela Telleen
H. Elaine Templin
Robert Tennesen
Texas Tonka Liquors
William Thal
Robert and Kathleen Klas Thanes
Dorothy Thews
Bret Thiefe
Mark Thieroff
CJare Thoen-Levin
Ray and Sandra Thomas
Lindsey Thomas
Richard Thomas and Teena Moy
Earl and Beverly Thompson
Barbara Thompson
William Tilton
James Tindall
Thomas Tinkham and Jacqueline Hauser
Brian Toder
Heather Tracey
Valerie Tremelat
Trinity College
Tom Tripelett
Nancy Tripelett
Janet Tripelett
John Troyer
Arthur Turov Himmelman
Chuck Tustison
John and Nina Tuttie
Suzanne Tuttle
Ikram Ul Hq
Dawn Ulrich
Onder Uulijoi
University of Minnesota Law Library
Robert Vaaler
Barbara Vaile
John Valen
Manfred and Jennifer Van Dulmen
Rebecca A. Vander Werf
Julie and Hugh Vanhatten
Carol Vantine
Mary R. Vasaly
Mary Vaughan
Jill Vecoli
James and Kathleen Vellenga
Rose and Phillip Vennewitz
Frances Verdiere
Veronica Casey Law Offices, Ltd
Vidas, Arrett & Steinkraus
Anne Vilalta
Diane Waarvik
Honorable Rosalie E. Wahl
Jill Waite
Walbarr Furness & Leuning
Karen Wallin
Carrie and Dayne Walling
Sarah Walter
Sabukasa Wailukusa
Margaret Wangenstein
Diana and Steven Warner
Jess Warning
WATCH
Helen Watkins
Mary and Steve Watson
Bob and Kathy Wedl
Celia Barbour and Peter Weed
Rogers and Lynee Weed
Theodore and Maureen Wegleitner
Heidi Wegleitner
Kathleen Weller Steigler
Joan Weissman
Betty Welch Williams
Paul and Elise Duval Werger
Dobson and Jane West
Beverly Wexler Fink
Carol White
Anna White
Maureen White Eagle
Lisa Whitehill and David Mahoney
William and Shirley Whitlock
Bret Wickum
Barbra Wiener
Janet K. Wiig
Anthony and Cindy Wjesienha
Gwen Willems
Catherine Williams
Annie Williams Smith
Lynn Bebeau and Lynn Williamson
Kolean Pitner and Richard Wilson
Mimi Wilson
Nancy Wiltgen
Anthony Winer
Jeanne Wingenter
Barton Winter
Winthrop & Weinstine
Jonathan and Carol Wirschfalter
Cecily Woweor
Nancy J. Wolf
Marvin and Elayne Wolfenson
Women's Art Registry
Metropolitan State University
Women's Commission
Women's International League for Peace & Freedom
Christopher Wonsiah
Susannah Worobah
Gregory and Linda Wright
Jean and Michael Wright
J. J. Wu
Joel Wurl
Ann Wynia
Liberty Wyrum
Isaac Yarsiah
Mary T. Yelenick
Shirley Kay Yeoman
Philip Cohen and Mary Youle
Morou Memen Youssifou
Abdiwahab Yusuf
Katrina Zabinski
Marilia Zellner
Lynn Zentner
Paul and Elizabeth Zerby
Jin Zheng
Adam Zicic
Paula Zimmer
Karen Zimny
Jeffrey Zuckerman and Lisa Pogoff

15
**Statement of Financial Position – June 30, 2003**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$372,894</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>60,903</td>
</tr>
<tr>
<td>Unconditional Promises to Give</td>
<td>1,750</td>
</tr>
<tr>
<td>Cash Value of Life Insurance</td>
<td>6,059</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>10,770</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$452,376</td>
</tr>
<tr>
<td>Property &amp; Equipment – Net</td>
<td>2,470</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$454,846</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$22,392</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>26,287</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>8,356</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>$57,035</td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>228,830</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>168,981</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$397,811</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$454,846</td>
</tr>
</tbody>
</table>

**STATEMENT OF ACTIVITIES – Year Ended June 30, 2003**

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT</strong></td>
<td></td>
</tr>
<tr>
<td>Foundation &amp; Corporate Contributions</td>
<td>$324,089</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>145,104</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>2,954,022</td>
</tr>
<tr>
<td>Government Grants</td>
<td>115,678</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT</strong></td>
<td>$3,538,893</td>
</tr>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
</tr>
<tr>
<td>Special Events</td>
<td>$109,611</td>
</tr>
<tr>
<td>Program Services</td>
<td>23,189</td>
</tr>
<tr>
<td>Sales of Publications</td>
<td>1,010</td>
</tr>
<tr>
<td>Interest Income</td>
<td>4,345</td>
</tr>
<tr>
<td>Other</td>
<td>1,503</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$139,658</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
<td>$3,678,551</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Services</strong></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>$86,027</td>
</tr>
<tr>
<td>Refugee &amp; Immigrant</td>
<td>3,228,762</td>
</tr>
<tr>
<td>Women's Human Rights</td>
<td>156,012</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM EXPENSES</strong></td>
<td>$3,470,801</td>
</tr>
<tr>
<td>Administration and Fundraising</td>
<td>300,458</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$3,771,259</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>($92,708)</td>
</tr>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>490,519</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$397,811</td>
</tr>
</tbody>
</table>
OUR MISSION

The mission of Minnesota Advocates for Human Rights is to implement international human rights standards to promote civil society and reinforce the rule of law. By involving volunteers in research, education, and advocacy, we build constituencies in the United States and selected global communities.

BOARD OF DIRECTORS

Aviva Breen, Chair
John Borman
Jacques Boucal
William W. Cameron
Steven E. Carlson
James E. Dorsey
Wood R. Foster, Jr.
Honorable Donald Fraser
Barbara A. Frey
Mark J. Girouard
Honorable Samuel D. Hanson
Samuel D. Heins
Honorable Hubert H. (Skip) Humphrey, III
Marlene Kayser
Dr. Hyder Khan
Mark Lindberg
James Martineau
Dipankar Mukherjee
Dr. David Parker
Eric J. Peck
Mary S. Ranum
Jacqueline Regis
Jeffrey F. Shaw
Roberta B. Walburn
Professor David S. Weissbrodt
Samuel Kofi Woods, II
Scott Wright

STAFF

Robin Phillips,
Executive Director
Brenda Anfinson
Ronald L. Barnes
Amy E. Beier
Tony Brown
Manpreet S. Dhanjal
Emily Good
Mary Hunt
Michele Garnett
McKenzie
Rosalyn Park
Megan Powers
Jennifer Prestholdt
Kathy Seipp
Christine Tefft
Cheryl Thomas
Elizabeth Varro

2004 AWARDS DINNER
HONORARY COMMITTEE

Karin Birkeland
President Robert H. Bruininks
Honorable Arne H. Carlson
Ramsey County Attorney Susan Gaertner
Anne Heegaard
Peter Heegaard
Douglas A. Johnson
Mayor Randy Kelly

Hennepin County Attorney Amy Klobuchar
Dr. William W. McGuire
Nadine M. McGuire
Lee Mitau
Hugh Parmer
President Brian C. Rosenberg
Mayor R.T. Rybak
Professor Kathryn Sikkink