Dear Supporters,

The Universal Declaration of Human Rights recognizes that all human beings are born equal in dignity and rights and that our fundamental human rights - civil, political, economic, social, and cultural - all must be protected. At The Advocates for Human Rights, we are committed to these principles in all that we do.

This past year has brought renewed energy, passion, and hope to our work. We have turned the economic challenges into opportunities, and we are proud of our collective accomplishments. Most importantly, we have successfully maintained the high quality of our programs during these difficult times. That success is the result of the principled and vital nature of our mission, the talent and passion of our staff, board, and volunteers, and the generosity and commitment of our donors.

As we look to the upcoming year, we carry with us the lessons learned over the past two years. We will continue to use resources wisely, to think strategically and creatively, and to leverage our unparalleled volunteer resources to defend human rights at home and around the world. We will uphold the rights of refugees and immigrants. We have seen Arizona’s new immigration laws and national attempts to adopt policies that are discriminatory and create a climate of fear in our communities. We know that the need for education and advocacy is urgent. We will protect the rights of girls and women. We have witnessed the injustice of violence against women and continue to provide high quality online resources to advocates working to end such abuses around the world and to provide resources and training to end human sex trafficking in Minnesota. We will advance justice and restore peace. We have seen egregious human rights violations from civil wars and brutal conflicts and know the potential for reconciliation efforts, both locally and globally. We will educate others on using human rights to advance shared causes. We have heard from service providers, activists, and other nonprofits seeking to use a human rights framework to carry out their important work, and we will empower them and support their efforts.

To all of you who have supported The Advocates for Human Rights this past year, thank you. With your help, we will enter 2011 prepared to bring our communities closer to the promises of the Universal Declaration of Human Rights.

Sincerely,

Robin Phillips
Executive Director

Jim Dorsey
Chair, Board of Directors
Who We Are

Through research, education, and advocacy, The Advocates for Human Rights identifies, confronts, and seeks to reform social and political structures that oppress people and demean human dignity.
Headquartered in Minneapolis, The Advocates for Human Rights carries out its mission to implement international human rights standards to promote civil society and reinforce the rule of law in Minnesota, the United States, and around the world. Through research, education, and advocacy, The Advocates for Human Rights identifies, confronts, and seeks to reform social and political structures that oppress people and demean human dignity. Adapting traditional human rights methodologies to conduct cutting-edge research, The Advocates has produced 75 reports documenting human rights practices in more than 25 countries. The Advocates’ work strengthens accountability mechanisms, raises awareness, and fosters tolerance.

Through Special Consultative Status with the United Nations, The Advocates brings the “local to the global” by participating in human rights efforts that focus international attention on the human rights concerns in the communities in which we work. Conversely, The Advocates brings the “global to the local” by making human rights education a priority and by providing U.S. audiences with opportunities to advocate for people experiencing human rights abuses all over the world.

The Advocates allows individuals to actively participate in promoting their own human rights and those of others through direct, hands-on volunteer work. The Advocates’ accomplishments are the result of thousands of people coming together to make a difference and advance the principles of the Universal Declaration of Human Rights.
Human Rights Education
The Advocates provides human rights education, training, advocacy, and materials to help people learn about and apply international human rights standards in their daily lives and communities. The Advocates develops and distributes curricular resources, publications, and reports and conducts presentations, conferences, film series, and professional development seminars. Receiving nearly a million hits each year, The Advocates’ websites - TheAdvocatesforHumanRights.org, DiscoverHumanRights.org, EnergyofaNation.org, and StopVAW.org allow people across the world to access The Advocates’ innovative and informative educational materials.

To promote the right to education and combat child labor, The Advocates collaborates with community leaders in a village in Nepal to educate hundreds of the region’s poorest students at the Sankhu-Palubari Community School.

Human Rights in the United States

International Justice
The Advocates uses national and international justice processes to promote human rights. The Advocates develops practical and sustainable strategies to assist post-conflict countries in moving toward peace and accountability. For example, The Advocates collaborated with the Liberian Truth and Reconciliation Commission to develop a new model for involving diaspora populations in transitional justice. In addition, The Advocates participates in monitoring and reporting on country situations and violations to international and regional human rights bodies.

Refugee and Immigrant Rights
The Advocates works to protect the rights of refugees and immigrants in the United States. This work includes advocacy at every level of government to promote immigration policies that adhere to international human rights standards. Additionally, The Advocates works with diaspora populations to document the human rights abuses experienced prior to entering the United States and to promote community reconciliation.

The Advocates offers free legal services to asylum seekers, providing direct representation at all stages of the asylum process, as well as brief advice and assistance through walk-in legal clinics. The Advocates also meets with detained immigrants in the Upper Midwest to ensure access to counsel. Volunteers, supported by expert staff, work with victims of human rights abuses as attorneys, mentors, physicians, and interpreters.

Women’s Human Rights
The Advocates applies international human rights standards to advocate for women’s rights in the United States and around the world. The Advocates works with local organizations to document rape, employment discrimination, sexual harassment in the workplace, and trafficking in women and girls for commercial sexual exploitation. The Advocates also provides training on legal reform related to violence against women and consultation on new laws to legal professionals and women’s organizations in the United States and overseas. The Advocates’ StopVAW.org website is an online forum for information, advocacy, and change, intended to help end violence against women.
The Advocates received an AWARE Award from The Minnesota Coalition Against Sexual Assault. Women’s Program Director Cheryl Thomas and Staff Attorney Mary Ellison also received special recognition for their leadership in efforts to combat human sex trafficking.

Education Director Colleen Beebe received the 2010 Steven M. Birth Award for Inspirational Volunteer Service from Park Avenue Youth and Family Services, recognizing her work with the walk-in legal clinic that she helped to found in 1997 and has directed since.

Education Program Assistant Anna Donnelly received the Outstanding Citizen Award from World Without Genocide.

Staff Attorney Mary Ellison received the 2009 Journey of Hope Award from the Battered Women’s Legal Advocacy Project.

Staff Attorney Beatriz Menanteau was named one of “25 on the Rise 2009” by the Hispanic Chamber of Commerce of Minnesota.
Defending Human Rights in Minnesota | Bringing the Global to the Local

Immigrant Rights
As part of our work to promote the human rights of refugees and immigrants, The Advocates traveled throughout Greater Minnesota, presenting anti-bias workshops and holding educational events. Much of this work was in southern Minnesota, where neo-Nazi groups are actively fomenting fear and anti-immigrant attitudes.

Human Rights Education
The Advocates collaborated with local teachers to assist with the integration of its groundbreaking human rights curricula, which give students the opportunity to flourish in a diverse educational environment.

Women’s Human Rights
The Advocates worked successfully with coalition partners, state legislators, government officials, and others to pass a law increasing criminal penalties for human sex trafficking and to move sex trafficking crimes to the sex offender sentencing grid. Staff also conducted educational outreach and trainings on the issue of sex trafficking to service providers in Detroit Lakes, Faribault, Minnetonka, Onamia, Two Harbors, and Willmar.
Defending Human Rights Around the World

Algeria • Armenia • Austria • Bangladesh • Benin • Bulgaria • Burkina Faso • Cameroon • China • Colombia • Democratic Republic of Congo • Côte d’Ivoire • Cuba • Djibouti • Dominican Republic • Egypt • El Salvador • Eritrea • Ethiopia • Gambia • Georgia • Ghana • Guatemala • Guinea • Haiti • Hungary • Honduras • Iran • Jordan • Kazakhstan • Kenya • Laos • Liberia • Malaysia • Mali • Mexico • Morocco • Nepal • Nigeria • Pakistan • Russian Federation • Rwanda • Saudi Arabia • Sierra Leone • Somalia • South Africa • Switzerland • Tibet • Togo • Tunisia • Turkey • Turkmenistan • Uganda • United States • Uganda • Venezuela • Zaïre • Zimbabwe

Work/Travel in U.S.
Work/Travel Worldwide
Country of Origin of Clients
Be an advocate for human rights.

Human rights work takes time, energy, commitment, and resources. The Advocates’ many volunteers and donors are passionate and committed to promoting human rights in the United States and around the world.
Dr. Azar Nafisi, 2010 Don and Arvonne Fraser Human Rights Award Recipient, with Don and Arvonne Fraser

Executive Director Robin Phillips and Board Member Mary Kayser and with Dr. Azar Nafisi

Karen Sternal and Lowell Pickett

R. Mark Frey, 2010 Volunteer Award recipient

Cathy Powell and John Getsinger

Carol Hayden and Janet Leslie

Louis and Nadia Smith

Executive Director Robin Phillips and Board Member Marlene Kayser and with Dr. Azar Nafisi

Jan Conlin, Ann Ciresi, and Gene Goetz

Cathy Powell and John Getsinger

Carol Hayden and Janet Leslie

Ellen Pence, recipient of the 2010 Special Recognition Award for her extraordinary contributions in protecting the human rights of women, especially their right to be free from violence

Dr. Azar Nafisi, 2010 Don and Arvonne Fraser Human Rights Award Recipient, with Don and Arvonne Fraser

Jim Rustad and Kay Thomas

Louis and Nadia Smith

Board Member Wood Foster with Dutton and Caroline Foster

Rose Grengs, 2010 Volunteer Award recipient

R. Mark Frey, 2010 Volunteer Award recipient

Ellen Pence, recipient of the 2010 Special Recognition Award for her extraordinary contributions in protecting the human rights of women, especially their right to be free from violence

Jan Conlin, Ann Ciresi, and Gene Goetz
2010 Annual Review

Save lives, fight injustice, restore peace, and build the human rights movement.
Human Rights Education

- Provided a K-10 education to 288 children at risk of child labor and trafficking at the Sankhu-Palubari Community School in Nepal.
- Participated in the global “Forum on Human Rights Education with and by Young People” in Budapest, Hungary up on invitation from the Directorate of Youth and Sport of the Council of Europe.
- Produced quarterly Rights Sites Newsletter, distributed to more than 1,000 educators nationwide. The newsletters included lesson plans and activities centered on the topics: Getting Started on Becoming a Human Rights Educator; Freedom of Religion or Belief; and The Rights of Persons with Disabilities.
- Exhibited and presented two workshops at the National Council of Social Studies Conference in Atlanta where thousands of educators from across the U.S. were in attendance.
- Created educational toolkits for activists, service providers, and teachers on using a human rights framework. Toolkit topics include death penalty abolition, human rights, and the rights of persons with disabilities. Toolkit contents include fact sheets, quizzes, PowerPoints, and other information.
- Launched The Advocates’ Human Rights Book Club to facilitate community discussions of important human rights topics presented through literature.
- Distributed information through nearly a million hits on The Advocates’ websites: TheAdvocatesforHumanRights.org, DiscoverHumanRights.org, EnergyofaNation.org, and StopVAW.org. Reached 1,000+ fans milestone on Facebook.

Immigrant Rights

- Represented individuals in 87 new asylum cases for individuals fleeing persecution and torture in their home countries.
- Coordinated numerous events throughout Minnesota, including presentations, film screenings, workshops, and theatrical performances to combat anti-immigrant bias. Many activities took place in communities where neo-Nazi groups are actively fomenting fear and anti-immigrant attitudes.
- Coordinated a Minnesota sign-on letter in support of Haitian temporary protected status following the January earthquake.
- Took the lead on national advocacy to adjust the status of Liberians by publishing a new edition of the Liberia Is Not Ready report and authoring a national sign-on letter to President Obama.
2010 Annual Overview

**Immigrant Rights (continued)**

- Expanded the One Voice Minnesota Network to 110 members from 83 different organizations, all working with diverse communities to build a more welcoming Minnesota.
- Assumed chair position of the Immigration Advocates Network working group – a national online immigration legal resource.
- Convened and moderated a coalition event of 80-90 participants to kick off the Comprehensive Immigration Reform Campaign in Minnesota, with policymakers, service providers, immigration and refugee communities, faith leaders, labor organizers, and others in attendance. Also organized a meeting with Senator Al Franken with coalition partners, where Executive Director Robin Phillips was a featured speaker.
- Engaged a record-breaking 5,200+ visitors at The Advocates’ Minnesota State Fair booth, answering the public’s questions and providing accurate information about immigration.
- Provided legal advice in immigration matters through an onsite legal clinic at the Minnesota AIDS Project and gave essential legal advice about asylum and related matters to clients at the Center for Victims of Torture. Also trained volunteer attorneys from Target Corporation and continued to partner with Volunteer Lawyers Network and the Park Avenue Foundation to provide free legal services at Park Avenue Walk-in Legal Clinic.
- Held the 7th annual Human Rights Law and Policy Conference, *Refugee Protection around the World: Durable Solutions or Durable Suffering?*
- Served as Chapter Advocacy Liaison for the Minnesota/Dakotas American Immigration Lawyers Association (AILA). Delivered presentations on local immigration enforcement, asylum, and anti-bias campaigns at the AILA national conference in Las Vegas. Also co-hosted the Upper Midwest Immigration Conference with AILA and traveled to Washington, D.C. with its members to discuss comprehensive immigration reform with members of Congress.
- Coordinated local visits to Minnesota’s Congressional delegation in March as part of a national campaign with Reform Immigration FOR America, the Interfaith Immigration Coalition, and the American Immigration Lawyers Association.
Immigrant Rights: Detention

- Provided consultations and representation to 265 immigration detainees through a joint project of The Advocates for Human Rights, Faegre and Benson LLP, the Immigrant Law Center of Minnesota, and legal clinics at the University of Minnesota, the University of St. Thomas, and William Mitchell College of Law.

- Developed a detention monitoring project with the new Human Rights Clinic and the Immigration Clinic at the University of Minnesota Law School as part of The Advocates’ Minnesota Detention Project.

- Joined in national advocacy efforts for the “Dignity Not Detention” campaign, which seeks to build real alternatives to detention, end the expansion of harmful enforcement programs, limit funding for immigration detention, and restore due process to the immigration system. The campaign is led by The Advocates’ coalition partner, Detention Watch Network.

- Brought attention to the detention of immigrants in our community by co-sponsoring the First Sunday Faith Action at the Ramsey County Adult Detention Center with the Interfaith Coalition on Immigration.

- Participated in Advocacy Day in Washington, D.C. with coalition partner Detention Watch Network.

International Justice

- Traveled to Liberia to participate in the country’s National Conference on Reconciliation and the Way Forward.

- Submitted comments upon request to the African Commission on Human and Peoples’ Rights regarding economic, social, and cultural rights in its charter. The submission encouraged the inclusion of specific protections for refugees and others who have been victims of violent conflict.

- Completed a comparative research project at the request of a local NGO in Kenya on the integration of minority and indigenous rights into truth commissions in preparation for Kenya’s upcoming Truth, Justice and Reconciliation Commission.

- Submitted reports to the UN Human Rights Council on Bulgaria, Liberia, and the United States, three countries to be reviewed under the Universal Periodic Review mechanism in November 2010.

- Participated in the Amnesty International Annual General Meeting in New Orleans. Presented as part of a panel focused on using UN mechanisms to hold the United States accountable for human rights violations.

- Submitted statements and recommendations to the U.S. Senate Committee on the Judiciary’s Subcommittee on Human Rights and the Law for a hearing on U.S. implementation of human rights treaties. The Advocates drew attention to problems relating to: 1) protection of refugees, asylum seekers, and migrants; 2) the administration of the death penalty; and 3) prevention of sex trafficking and protection of its victims. Also provided written testimony on human rights violators in the United States.

- Participated in a meeting of UN human rights treaty bodies in Geneva, Switzerland. Submitted recommendations for improving effectiveness and coordination of the treaty bodies and presented on National Human Rights Institutions.

- Traveled to the Buduburam Refugee Settlement in Ghana with a team from the University of Pennsylvania Law School to report on the findings from A House With Two Rooms: Final Report of the TRC of Liberia Diaspora Project. The team also conducted fact-finding interviews on the conditions of the refugee camp and treatment of refugees in Ghana.

- Traveled to Vienna, Austria to participate in the second annual forum of the World Justice Project – a global, multidisciplinary initiative to strengthen the rule of law.
International Justice: Diaspora Communities

- Published *A House with Two Rooms: Final Report of the Truth and Reconciliation Commission (TRC) of Liberia Diaspora Project*. The report documents the experience of human rights abuses and violations of international humanitarian law that forced Liberians to leave the country.

- Published *Human Rights in Ethiopia: Through the Eyes of the Oromo Diaspora*. Anticipating the Universal Periodic Review of Ethiopia, findings of the report were submitted to the UN Human Rights Council. The Office of the High Commissioner for Human Rights cited the report extensively in its summary to the Human Rights Council.

- Rallied with the local Iranian community in support of basic human rights and freedoms in Iran.

- Published article about the Liberian Truth and Reconciliation Commission Diaspora Project in the *International Journal of Transitional Justice* by Oxford University Press.

- Facilitated community reconciliation efforts in the Liberian diaspora community in Minnesota. Projects include the Liberian Women’s Roundtable, which has committed to working on issues around Liberian youth in the community.

- Presented findings from the Liberian Truth and Reconciliation Commission Diaspora Project report at conferences held at the Carter Center in Atlanta, the University of Minnesota Restorative Justice Center, and Temple University in Philadelphia.

Death Penalty Abolition

- Sent letters to the consulates of the Dominican Republic and Cote d’Ivoire, urging ratification of the Second Optional Protocol to the International Covenant on Civil and Political Rights aimed at the abolition of the death penalty.

- Conducted CLE workshops entitled “BIG E...little e: Ethics and the Death Penalty Lawyer” and “Racial Bias in the Criminal Justice System and the Death Penalty.”

- Submitted a letter to the California Department of Corrections and Rehabilitation (CDCR) regarding proposed lethal injection regulations, outlining the inherent problems with the capital punishment system. The letter urged the CDCR to reject the regulations and impose a moratorium on the death penalty.

- Participated in the World Coalition against the Death Penalty.

- Sent letters to Congress regarding the International Court of Justice’s decision in a case concerning Mexican nationals on U.S. death row who were denied access to their consulate (*Avena*).
Women’s Human Rights

- Completed “Developing Legislation” section of the new UNIFEM-sponsored “Global Virtual Knowledge Centre to End Violence against Women and Girls.” The website includes examples of legislation, policies, and practices from around the world, and will be translated into Arabic, Chinese, French, Russian, and Spanish.

- Attended a global meeting organized by UNIFEM and Open Society Institute in Istanbul, Turkey on using the Committee on the Elimination of Discrimination Against Women (CEDAW) to promote women’s human rights.

- Helped draft language for a national law on violence against women in Morocco at the invitation of Global Rights. If passed, the Moroccan law would be the first comprehensive violence against women act in an Arab country. Returned to Morocco to provide trainings for advocates from Morocco, Algeria, and Tunisia.

- Invited to attend a meeting hosted by the University of Virginia Law School with Rashida Manjoo, UN Special Rapporteur on Violence Against Women. Pressing issues identified within the U.S. included child custody in domestic violence cases, poverty and its impact on violence against women, and violence against women in the military.

- Trained dozens of lawyers and advocates in Tbilisi, Georgia on representing and assisting domestic violence victims under the country’s new law. The training was organized by the American Bar Association’s Rule of Law Initiative.

- Delivered keynote address at the Organization for Security and Cooperation in Europe’s Supplementary Human Dimension Meeting on Gender Equality in Vienna, Austria.

- Co-presented the 5th season of the Women’s Human Rights Film Series with The Friends of the Saint Paul Public Library.

- Co-presented the 15th Annual International Women’s Day with the University of Minnesota’s Human Rights Program in March. The event included a keynote address from Leymah Gbowee, a Liberian peace activist featured in the film Pray the Devil Back to Hell, workshops, films, performances by Drum Heart and Twin Cities Women’s Choir, visual arts, vendors, and resources for activism.

- Submitted country condition information from The Advocates’ Liberia is Not Ready: 2009 and A House with Two Rooms: Final Report of the TRC of Liberia Diaspora Project to CEDAW.

- Led a training for 80 attorneys at the Minnesota State Bar Association’s Family Law Institute on barriers facing battered immigrants and refugees. The training included a performance of Journey to Safety by Pangea World Theater.

- Presented on women’s human rights issues to student groups and faith communities.
2010 Annual Overview

Women’s Human Rights: Sex Trafficking

- Worked extensively with state legislators, government officials, and the general public to ensure passage of a law increasing the criminal penalties for human sex trafficking in Minnesota. The bill was signed into law on May 21, 2009 after unanimous passage in both houses.

- Published “Sex Trafficking in Minnesota: Is the Paradigm Shifting?” in With Equal Right, the official journal of Minnesota Women Lawyers.

- Succeeded in advocacy to move the offense of sex trafficking as defined in Minnesota Statute 609.324 to the sex offender grid. The Minnesota Sentencing Guidelines Commission voted in favor of this move, and the Legislature accepted the recommendation to be implemented in August 2011.

- Launched effort to pass legislation in Minnesota entitled “Protecting Children from Sexual Exploitation” that would provide services and shelter for juveniles instead of arrest and prosecution for prostitution.

- Presented findings from the Sex Trafficking Needs Assessment for the State of Minnesota at the First Annual Interdisciplinary Conference on Human Trafficking in Lincoln, Nebraska.

- Trained 80 service providers in Detroit Lakes, Faribault, Minnetonka, Onamia, Two Harbors, and Willmar in addressing sex trafficking as part of the annual New Laws Training by the Battered Women’s Legal Advocacy Project.

- Participated in a Women’s Foundation of Minnesota forum on an approach to end child prostitution in Minnesota.

“This is modern slavery, a crime that spans the globe, providing ruthless employers with an endless supply of people to abuse for financial gain. Human trafficking is a crime with many victims: not only those who are trafficked, but also the families they leave behind, some of whom never see their loved ones again.”

— Hillary Clinton
Secretary of State
Naomi’s Story

In 1998, Naomi Kerongo suffered severe head injuries from flying glass when terrorists bombed the U.S. Embassy in Nairobi, Kenya. As a result of her injuries, Naomi was admitted to a psychiatric hospital, fired from her government job, and evicted from her home. With nowhere to go but the Nairobi slums, Naomi and her two sons survived by managing a self-made, public latrine.

Despite the hardships of her new situation, Naomi was determined to fight against injustice. She began by helping women in the slum escape the sex trade. Soon, she was organizing victims of the bombing to protest the government’s poor handling of the incident and lack of terrorism prevention measures. She held a hunger strike to highlight government corruption and support for terrorist groups. Her courageous actions made her enemies, including the Mungiki—a criminal group with connections to the government. After surviving beatings, threats, and a smear campaign in national newspapers, Naomi finally fled, seeking political asylum in the United States. With the help of The Advocates and her volunteer attorney, Naomi’s long struggle for security ended when she was granted asylum on March 17, 2010.
Thank you to all of our supporters.
### Thank You to All of Our Supporters | June 1, 2009 to April 30, 2010

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Statement of Financial Position

Assets

Current Assets
- Cash and Cash Equivalents: $103,773
- Marketable Securities: 1,404
- Accounts Receivable: 12,128
- Grants Receivable: 444,932
- Pledges Receivable: 8,055
- Cash Value of Life Insurance: 13,529
- Prepaid Expenses: 396
Total Current Assets: $351,191

Property and Equipment - Net: $26,373

Total Assets: $610,590

Liabilities and Net Assets

Current Liabilities
- Accounts Payable: $47,768
- Payroll Liabilities: 7,225
Total Current Liabilities: $54,993

Net Assets
- Unrestricted Net Assets: (38,335)
- Temporarily Restricted Net Assets: 593,932
Total Net Assets: $555,597

Total Liabilities and Net Assets: $610,590

Statement of Activities

Support and Revenue

Support
- Foundation and Corporate Contributions: $944,497
- Individual Contributions: 370,104
- In-Kind Donations: 4,170,944
- Others: 97,301
- Special Events, net of direct benefits: 46,006
- Program Service Fees: 25,414
- Sales of Publications: 3,401
- Interest Income: 935
- Miscellaneous: 17,878
Total Support and Revenue: $5,676,480

Expenses
- Program Services: 5,441,295
- Management and General: 116,456
- Fundraising: 60,222
Total Expenses: $5,617,973

Change in Net Assets: 58,507
Net Assets, Beginning of Year: 497,090
Net Assets, End of Year: $555,597

In-kind as a Percent of Total Support FY09

In-kind donations: 74%
Income: 26%
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Iryna Postolovska
Allison Radomski
Kai Redalen
Mary Rude
Evin Sather
Alyssa Schoen
Morley Spencer
Rae Thompson
Lauren Tjernlund
Michelle Turney
Linsey Wheeler
Page Whitmore
Rachel Wisthuff